



TO: SUNY University Faculty Senate
FROM: Equity, Inclusion and Diversity Committee
RE: Resolution: Maintaining Welcoming, Inclusive and Safe Campus Environments through Annually Affirming SUNY Diversity and Inclusion Values
DATE: 183rd Plenary, October 10-12, 2019
LOCATION: System Administration, Albany
RESOLUTION #: 183-03-01
VOTE TALLY: For: 41 / Against: 6 / Abstain: 1

RATIONALE:

WHEREAS SUNY lists *Diversity, Collaboration, and Community Engagement* as three of its “Core Values,” in alignment of the mission to “provide to the people of New York educational services of the highest quality, with the broadest possible access, fully representative of all segments of the population in a complete range of academic, professional and postsecondary programs”; and

WHEREAS in support of the foci of the SUNY Board of Trustees’ Rules for the Maintenance of Public Order Policy, adopted June 10, 2009, outlining “the rules for maintenance of public order (including prohibited conduct), applicability and communication of the rules, and statements regarding freedom of speech, assembly, picketing and demonstrations on campuses”; and

WHEREAS the SUNY Board of Trustees’ Diversity, Equity and Inclusion Policy, adopted via resolution 2015-53 on September 10, 2015, emphasizes “Climate” as one of its “four core areas,” citing that “SUNY must implement programs and strategies to establish a welcoming environment for all” as one of its Guiding Principles; and

WHEREAS in recognition of duties to employ harm prevention/reduction efforts to hostile climate threats occurring nationally (e.g. recent culturally targeted mass shootings, polarized national political climate – election year); and

WHEREAS SUNY is a microcosm of the broader nation and world, in which there are many differing values, experiences, and perspectives; and

WHEREAS acknowledging the critical impact, responsibility and role of leadership in affirming SUNY values established in maintenance of inclusive campus environments that welcome, respect, and support all persons, communities, and structures proclaiming human dignity:

RESOLUTION:

THEREFORE BE IT RESOLVED that the UFS requests the Chancellor require campus Presidents (or campus equivalent) to annually affirm (communicate) SUNY values and priorities for equity, diversity and inclusion to all campus stakeholders, in support of maintaining and enhancing welcoming, inclusive, and safe campus environments.

BACKGROUND:

1. State University of New York. (2015). *Diversity, Equity, and Inclusion Policy*. Retrieved from https://www.suny.edu/sunypp/documents.cfm?doc_id=804
2. State University of New York. (n.d.). *Strategic Plan, 2010 & Beyond* [PDF file]. Retrieved from https://www.suny.edu/media/suny/content-assets/documents/powerofsuny/SUNY_StrategicPlan.pdf
3. State University of New York. (2009). *Rules for the Maintenance of Public Order*. Retrieved from https://www.suny.edu/sunypp/documents.cfm?doc_id=351